

**National Public Service
Outline of the Mid-career Recruitment Examination**

Examination to Recruit Administrative Service (1) Grade 1 and Other Services

The National Personnel Authority (NPA), Cabinet Office and Ministries will hold a National Public Service Mid-career Recruitment Examination (Second Chance Examination) as follows:

Examination Category

* Applicants may apply to only one category.

Examination schedule	Examination Category	Duties
Examination schedule A	Administrative affairs	General administrative duties at government offices
	Taxation	Taxation duties including assessment and collection of national taxes at tax offices or other offices
	Mechanic	Technical duties including automobile inspection and improvement for maintenance at district transport bureaus or other offices
	Civil engineering	Technical duties including surveys, planning, operation and management of rivers, roads, and parks, etc. at regional development bureaus
	Forestry	Technical duties including protection and management of forests, and afforestation at regional forest offices and other offices.
Examination schedule B	Police personnel working as imperial guards	Guards for the Emperor and Empress and other imperial family members and guards at the Imperial Palace and other palaces
	Police personnel working as prison guards Prison guard A (Male) Prison guard B (Female)	Guidance for prisoners such as daily life guidance, vocational training, and consultation, as well as security guard duties, at prisons, detention centers, etc. (Officers categorized in prison guard B are assigned primarily to female facilities.)
	Immigration security personnel	Detection of illegal aliens, treatment and extradition of immigration detainees, and other duties at immigration centers, regional immigration bureaus, and other offices throughout the country

* After assignment, new appointees recruited through this examination will start their careers as officers under their managerial personnel's instruction.

Qualification: Born between April 2, 1968 and April 1, 1979

Number of recruitment: Approximately 150 in total of all categories.

Employment date: April 1, 2009, in principle

Examination schedule and examination subjects:

The examination will be held according to the examination schedule A or B depending on examination categories.

Examination schedule A: Administrative affairs, taxation, mechanic, civil engineering, and forestry

Examination schedule B: Police personnel working as imperial guards, police personnel working as prison guards, and immigration security personnel

Application period	June 24, 2008 (Tue) – July 1, 2008 (Tue)			
Schedule	Examination stage	Examination date	Examination subject	Date of results
Examination schedule A	Primary selection (1 st stage)	September 7, 2008 (Sun)	Liberal arts examination (Multiple-choice questions): (All categories) Aptitude examination (Multiple-choice questions): (Administrative affairs and taxation) Essay examination: (Administrative affairs and taxation) Technical examination (Multiple-choice questions): (Mechanic, civil engineering, and forestry)	(Successful applicants in the primary selection) October 29, 2008
	Secondary selection (2 nd stage) (Conducted by the Office and each Ministry)	From early November 2008	Interview: (All categories) Physical examination: (Taxation) * The Defense Ministry conducts physical examination regardless of category.	(Successful applicants) Late November 2008
Examination schedule B	Primary selection (1 st stage)	September 7, 2008 (Sun)	Liberal arts examination (Multiple-choice questions): (All categories) Essay examination: (All categories)	(Successful applicants in the 1 st stage examination) October 9, 2008
	Secondary selection (2 nd stage) (Conducted by the Office and each Ministry)	From mid or late October 2008	Interview: (All categories) Physical examination: (All categories) Body measurement: (All categories) Physical strength examination: (All categories)	(Successful applicants) Late November 2008

* The Primary selection (1st stage) examination is a high school graduation-level examination.

Ineligible Applicants:

- (1) Non-Japanese nationals
- (2) Persons who cannot be a national public employee under Article 38 of the National Public Service Law
 - Wards who are of age and warrantees (including quasi-incapacitated persons)
 - Persons who were sentenced to prison or heavier punishment and have not completed the term of the punishment or are still in a probation period, and persons for whom there exists a possibility of such punishment
 - Persons who were regular national public employees and were dismissed by disciplinary decision when two years have not passed since the date of such disciplinary action
 - Persons who formed or participated in a political party or other groups advocating violent destruction of the Constitution of Japan or the government established under the constitution

Note: Japanese nationals who also possess foreign nationality are ineligible for public service involved in foreign affairs.

Remuneration

1. The initial monthly salary varies depending on the career of the person in question before employment. For example, the monthly salary for a high school graduate who is employed at 30 years of age (Salary Schedule for Administrative Service (I) Grade 1) will be approximately 155,000–210,000 yen. (As of April 1, 2008)
2. The following allowances are paid in addition to the monthly salary.

Family allowance:	13,000 yen/month for dependent spouse, 6,500 yen/month for dependent child, and allowances for other dependents
Area allowance:	Up to 16% of monthly salary and so on (in the case of working in special wards of Tokyo), for employees working in areas where wage levels of private enterprises are high.
Housing allowance:	Up to 27,000 yen/month for employees renting a house, apartment, etc.
Commuter allowance:	Up to 55,000 yen/month for employees using transport facilities to the office
End-of-term and diligence allowances (bonus):	Equivalent of approximately 4.5-month salary per year

(Reference) In the case of the above example, monthly income will be approximately 170,000 - 230,000 yen (in the case of working at the area where area allowance isn't paid), approximately 200,000 - 265,000 yen (in the case of working at special wards of Tokyo) and annual income will be approximately 2,800,000 - 3,700,000 yen (in the case of working at the area where area allowance isn't paid), approximately 3,200,000 - 4,300,000 yen (in the case of working at special wards of Tokyo) , when he/she has dependent spouse and one dependent child.

* Each of the above sums are before taxes and exclude the commuter allowance.

Working Hours and Leave Systems

40 hours per week, five-day work week

Leave includes 20 days of annual leave (employees employed as of April 1 will have 15 days in the year of employment. Up to 20 days of annual leave can be carried over to the next year.), sick leave, special leave (summer, marriage, maternity, bereavement, volunteer leave, etc.) and nursing leave.