

## *Chapter 15. NPA President's Award and Exchanging Opinions with a Variety of Groups*

### **Section 1. NPA President's Award**

The NPA President's Award was established in 1988, on the 40th anniversary of the NPA, for the purpose of rewarding public employees or institutions that have exercised diligence in duties with awareness as servants of the entire public and made an outstanding contribution to the enhancement of the public understanding and trust of public service and public employees.

The NPA President organizes the selection committee composed of intellectuals from various fields (Chair: Kokei Higuchi, Advisor of Tokio Marine & Nichido Fire Insurance

Co., Ltd.) to examine and select public employees or institutions recommended by the Cabinet Office, Ministries, Independent Administrative Institutions, and the Japan Post. The awardees are decided based on the result of the examination and selection.

The 19th NPA President's Award was presented to one public employee and three institutions. The award ceremony was held in Tokyo on December 4, 2006 in the presence of representatives of the Ministries to which the awardee and awardee institutions belong and others. The NPA President rewarded these awardees with a testimonial, etc.

Following the ceremony, the awardee and the representatives of the awardee institutions, with their spouses, received an audience with their Majesties the Emperor and Empress of Japan at the Imperial Palace.

A total of 44 individuals and 53 institutions received the NPA President's Award until FY 2006.



Awardees who received an audience with their Majesties the Emperor and Empress of Japan

## **Section 2. Exchange of Opinions with a Variety of Groups**

The NPA is making efforts for the appropriate operation of personnel administration to listen to frank opinions on public employees and the public employee systems from citizens and to gain public understanding of the public service.

The NPA reflects these opinions in the development of personnel administration policies and the operation of personnel management systems through revision of the systems, etc.

### **1. Exchanging Opinion on Public Service Issues**

In FY 2006, the NPA invited intellectuals from various fields to the NPA headquarters on June 30 for an exchange of opinions on issues related to overall personnel administration with the NPA President, the President of the National Public Service Ethics Board, and the NPA Secretary-General.

The NPA executives also exchanged opinions with local intellectuals in Sendai City, Niigata City, and Tokushima City in June to gain an accurate understanding of local situations.

### **2. Exchanging Opinion with Enterprise Owners**

The NPA met with owners of small- and medium-sized enterprises and press editorial writers in 39 cities nationwide to exchange frank opinions on various issues with a focus on public employee remuneration.

### **3. Exchanging Opinion with Advisors**

The NPA invites the participation of persons of learning and experience from various fields as Advisors to obtain opinions on important matters related to personnel administration. In FY 2006, the NPA held a meeting and exchanged opinions actively.

### **4. Monitor Survey on National Public Employees and Visits to Public Service Workplaces by Editorial Writers, etc.**

The NPA conducted a questionnaire survey of 500 “monitors of national public employees” recruited from the public to obtain opinions on personnel development, remuneration, and ethics of national public employees.

The NPA invited press editorial writers and general citizens to offices of air traffic control, correction operations, etc. to promote understanding of national public employees’ workplaces and actual working circumstances. In FY 2006, people were invited