

Chapter 7. Audits

1. Audit of Payrolls

Audits of payrolls are conducted with the aim of ensuring that payments and records of remuneration to employees are carried out in accordance with the Remuneration Law and NPA Rules, based on the National Public Service Act.

In FY 2006, the NPA conducted audits with a focus on recent changes of salary application of the pay step increase during the period when the pay increase is reduced, and revision of allowances. in line with the revision of the Remuneration Law, The

NPA also conducted a special audit of application of change of salary as of April 1, 2006, in line with the review of the salary schedule structure. The NPA audited a total of 884 organizations.

It was found that, on the whole, matters were handled well although there were some errors caused by a lack of understanding of laws and regulations. Regarding the errors that were found, the NPA gave directions for their correction and carried out other necessary guidance.

2. Audit of Health and Safety Management

Audits of health and safety management are conducted with the aim of ascertaining the situation with respect to the compliance of regulations concerning health and safety at the Cabinet Office and each Ministry, and if improvements are necessary, providing guidance regarding correction and confirming the results of improvements.

In FY 2006, the NPA audited 60 organizations with a focus on the headquarters of the Cabinet Office and Ministries and organizations which handle a large number of hazardous materials and equipment, etc.

The audit results did not find any cases of errors that would lead directly to serious health problems or accidents. However, since the existence of flaws related to the health and safety management system and health and safety standards was recognized, the NPA gave directions to correct them and carried out other necessary guidance.

3. Audits of Implementation of Accident Compensation

Based on the Accident Compensation Law, implementation of accident compensation is audited with the aim of ensuring prompt and fair implementation of compensation and appropriate provision of welfare services.

In FY 2006, the NPA audited 20 organizations to confirm whether recognition of accidents in the line of duty or accidents while commuting and provision of compensations and welfare services associated with such accidents dated on and after April 1, 2004, comply with the National Public Employee's Accident Compensation Law and NPA Rules.

The audit results found that recognition of accidents in the line of duty or accidents while commuting were handled satisfactorily for the most part. However, since some errors were found in the calculation of the average remuneration, the NPA gave directions for their correction and carried out other necessary guidance.