

Overseas study costs repayment system

The law concerning repayment of overseas study costs for national public employees (Item 70 of the 2006 law) is outlined as follows.

1. Repayment of overseas study costs

If an employee leaves his or her job during the period of overseas study or within five years in principle after the end of the study, he or she must repay the government all or part of the costs incurred in studying abroad.

2. Overseas study covered by the law

In the training program which is covered by the law, an employee takes a graduate course in a Japanese university or its equivalent in a foreign university. In addition, the study program is carried out by the government with the consent of the employee in accordance with Article 73 of the National Public Service Law.

3. Overseas study costs to be repaid

Travel expenses (airfare, accommodation fee, etc.), tuition and other costs involved in studying abroad

4. Duty of repayment

(1) How much an employee has to repay

- ① If an employee leaves his or her job during the period of overseas study, he or she has to repay the total cost the government has paid for his or her studying abroad.
- ② If an employee leaves his or her job within five years after the end of the study, he or she has to repay the amount calculated by deducting the amount set according to the period of his or her service after the end of the study from the total cost the government has paid for his or her studying abroad.

(2) Period which is not included in the length of service

The period when an employee takes medical leave due to accident or sickness, is suspended from work, focuses solely on union-related work, or takes child care leave is excluded.

(3) Exclusion of application

- ① These rules are not applied when an employee is discharged from the service due to his or her mental or physical problems caused by an accident which occurs during his or her service or during commutation, when the fixed retirement day or the end of

employment extension has come, or when a fixed-term employee's term of contract has expired, etc.

- ② These rules are not applied when an employee quits his or her job to become a national public employee for special services etc. at the request of an appointing officer, etc.

5. Rules for special exceptions

Special rules for length of service etc. are defined for an employee who has left his or her job and started as a national public employee for special services etc., as described in 4(3) ②.

6. Others

As for the employees at specified independent administrative institutions, each institution should take necessary measures for the repayment of overseas study costs. The same law is correspondingly applied to the employees at the Ministry of Defense and court officials.

(Reference)

The rules of the National Personnel Authority (NPA) which define matters necessary for enforcing the law require each Office and Ministry to report annually to NPA the implementation of the training covered by the law concerning the repayment of overseas study costs, the employees who have left their jobs and the repayment status, etc.

As for training carried out by the Ministry of Foreign Affairs of Japan and training for those working for national forestry projects, specified independent administrative institutions, the Ministry of Defense and courts, each organization is required to decide on necessary matters, while the Ministry of Internal Affairs and Communications monitors the implementation.

※ Click on the right to view the overseas study costs repayment status. [Overseas study costs repayment status, etc.](#)