

Time of Initiation of Utilization for Appointment and Dismissal, Remuneration and other Dealings

The evaluation results should be utilized in concert with the enforcement of the Personnel Evaluation System for employees who engage in work at Ministries and one year after the enforcement for employees who engage in work at agencies and organizations other than Ministries, in principle. Even for the latter case, however, the evaluation results may be utilized in concert with the enforcement as far as they can be utilized smoothly.

[An example of Time of Initiation of Utilization: A case where Personnel Evaluation should be enforced from October 1, 2009.]

- Utilization for employees at agencies and organizations other than the Ministries is initiated one year later

	Ministries	Other Agencies & Organizations
Pay Raise	January 1, 2011	January 1, 2012
Diligence Allowance	June, 2010	June, 2011