

Filing Objections against Adverse Actions

Q. Who Can File an Objection?

An “employee” who received reduction of pay, demotion, temporary retirement, dismissal, another greatly disadvantageous action or disciplinary action against him/herself can file an objection to the NPA.

→ An “employee” refers to a regular national public employee regardless of being full-time or part-time. In addition to incumbent employees, those who were dismissed by disciplinary decision or change in status and lost the status of a regular national public employee can file an objection.

→ However, persons described below cannot file an objection.

- Objection against changes in status filed by a temporary employee or an employee in a conditional period of recruitment
- Objection filed by a representative who is not entrusted with filing an objection
- Objection filed by an heir when the person who received an action has passed away